



## Work Health and Safety Policy

ISS is committed to achieving enviable performance in the management of work health and safety. This includes providing a safe and healthy place of work and the prevention of injuries and illness for all ISS and customer personnel and members of the public who may be impacted by ISS operations.

All managers are responsible and accountable for the workplace health and safety of themselves, workers and visitors under their control. Furthermore, these individuals are responsible for their own health and safety and have a duty to work safely and in accordance with all our health and safety requirements.

We will achieve this through the following objectives:

1. Complying with all applicable Work Health and Safety legislation and other requirements such as industry standards, codes of practice, Self Insurer standards, ISS Global policies and standards and any customer requirements.
2. Adopting a formal risk management process to identify and evaluate workplace health and safety risks and working to eliminate or otherwise control and monitor them in accordance with the hierarchy of control method and legal requirements.
3. Establishing measurable health and safety objectives and targets to ensure continuous improvement aimed at the elimination of work related illness and injury.
4. Reporting and reviewing performance and providing sufficient resources to support the delivery of improvement plans.
5. Maintaining a documented Work Health and Safety Management System which meets the needs of the business and consistent with AS/NZS 4801.
6. Providing appropriate health and safety training and education to all workers.
7. Consulting and involving all workers in decisions affecting their workplace health and safety.
8. Making relevant health and safety information available to all workers and visitors to the workplace.
9. Ensuring the Work Health and Safety Policy is effectively implemented, communicated and made publicly available.

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1 JANUARY 2016